SPI-81-27&5 version 1.1

Please use the response options to indicate how accurately each phrase or sentence describes you. Mark only one box per row.

		Very Inaccurate	Moderately Inaccurate	Slightly Inaccurate	Slightly Accurate	Moderately Accurate	Very Accurate
1 q_253	Am sensitive to the needs of others.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
2 q_952	Get angry easily.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
3 q_1904	Usually like to spend my free time with people.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
4 q_578	Dislike myself.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
5 q_1367	Love dangerous situations.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
6 q_4252	Am a worrier.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
7 q_4296	Tell a lot of lies.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
8 q_904	Find it difficult to get down to work.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
9 q_240	Am quick to understand things.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
10 q_2745	Am able to come up with new and different ideas.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
11 q_35	Act without thinking.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
12 q_565	Dislike being the center of attention.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
13 q_1201	Keep things tidy.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
14 q_1624	Respect authority.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
15 q_1045	Have a natural talent for influencing people.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
16 q_1855	Trust what people say.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6

		Very Inaccurate	Moderately Inaccurate	Slightly Inaccurate	Slightly Accurate	Moderately Accurate	Very Accurate
17 q_1243	Laugh a lot.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
18 q_219	Am open about my feelings.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
19 q_610	Do not like art.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
20 q_1389	Love to reflect on things.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
21 q_530	Continue until everything is perfect.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
22 q_56	Am able to control my cravings.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
23 q_152	Am just an ordinary person.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
24 q_566	Dislike changes.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
25 q_1329	Like to take it easy.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
26 q_979	Get overwhelmed by emotions.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
27 q_345	Believe in one true religion.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
28 q_90	Am concerned about others.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
29 q_1357	Lose my temper.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
30 q_312	Avoid company.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
31 q_811	Feel a sense of worthlessness or hopelessness.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
32 q_1664	Seek danger.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
33 q_1989	Worry about things.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6

SPI-81-27&5 version 1.1

		Very Inaccurate	Moderately Inaccurate	Slightly Inaccurate	Slightly Accurate	Moderately Accurate	Very Accurate
34 q_1812	Tell the truth.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
35 q_1744	Start tasks right away.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
36 q_1253	Learn things slowly.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
37 q_128	Am full of ideas.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
38 q_1173	Jump into things without thinking.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
39 q_1027	Hate being the center of attention.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
40 q_1254	Leave a mess in my room.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
41 q_1867	Try to follow the rules.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
42 q_254	Am skilled in handling social situations.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
43 q_4289	Trust people to mainly tell the truth.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
44 q_1244	Laugh aloud.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
45 q_1081	Have difficulty expressing my feelings.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
46 q_348	Believe in the importance of art.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
47 q_1738	Spend time reflecting on things.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
48 q_1915	Want every detail taken care of.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
49 q_736	Easily resist temptations.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
50 q_1300	Like to be thought of as a normal kind of person.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
51 q_689	Don't like the idea of change.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6

SPI-81-27&5 version 1.1

		Very Inaccurate	Moderately Inaccurate	Slightly Inaccurate	Slightly Accurate	Moderately Accurate	Very Accurate
52 q_1281	Like a leisurely lifestyle.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
53 q_174	Am not easily affected by my emotions.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
54 q_660	Don't consider myself religious.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
55 q_1763	Sympathize with others' feelings.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
56 q_1683	Seldom get mad.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
57 q_1923	Want to be left alone.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
58 q_2765	Am happy with my life.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
59 q_1781	Take risks.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
60 q_4249	Would call myself a nervous person.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
61 q_501	Cheat to get ahead.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
62 q_1444	Need a push to get started.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
63 q_493	Catch on to things quickly.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
64 q_2754	Am an original thinker.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
65 q_1424	Make rash decisions.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
66 q_1416	Make myself the center of attention.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
67 q_1483	Often forget to put things back in their proper place.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
68 q_1609	Rebel against authority.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
69 q_1242	Lack the talent for influencing people.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6

SPI-81-27&5 version 1.1

		Very Inaccurate	Moderately Inaccurate	Slightly Inaccurate	Slightly Accurate	Moderately Accurate	Very Accurate
70 q_377	Believe that others have good intentions.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
71 q_1248	Laugh my way through life.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
72 q_803	Express myself easily.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
73 q_607	Do not enjoy going to art museums..	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
74 q_755	Enjoy examining myself and my life.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
75 q_571	Dislike imperfect work.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
76 q_1590	Rarely overindulge	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
77 q_1653	See myself as an average person.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
78 q_39	Adjust easily.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
79 q_1052	Have a slow pace to my life.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
80 q_793	Experience my emotions intensely.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6
81 q_1824	Tend to vote for conservative political candidates.	☐ 1	☐ 2	☐ 3	☐ 4	☐ 5	☐ 6

SPI-81-27&5 version 1.1

Administration Instructions

This form is one of several personality assessment tools associated with the SAPA Measurement Framework. This version is designed for the assessment of individuals who are over the age of 12 and fluent in English. These same items can also be administered verbally (by proxy) to individuals who are not fully literate.

There are many options for administering and scoring tools in the SAPA Measurement Framework. See Appendix E of the reference cited at the end of these instructions for recommendations and advice.

Scoring Instructions

Each of the 81 items listed in this file is associated with one of the 27-factor scales listed below (3 items per scale). 42 of these 81 items are also associated with one of the 5-factor scales listed below (7 to 10 items per scale). To generate scale scores, sum the values that correspond to each response for the items that are associated with each scale. **Note that some items need to be reverse scored as indicated below by subtracting the value of the response given from 7**. The tables below are intended to help with scoring.

5-Factor: Extraversion

Item No.	Item Label	Rev?	Response (numeric)		Score
3	q_1904	no	____	=	
12	q_565	yes	7 – ____	=	
17	q_1243	no	____	=	
30	q_312	yes	7 – ____	=	
39	q_1027	yes	7 – ____	=	
42	q_254	no	____	=	
44	q_1244	no	____	=	
57	q_1923	yes	7 – ____	=	
66	q_1416	no	____	=	
72	q_803	no	____	=	

Total (sum) score [ ]

(continued on the next page)

SPI-81-27&5 version 1.1

5-Factor: Neuroticism

Item No.	Item Label	Rev?	Response (numeric)		Score
4	q_578	no	____	=	
6	q_4252	no	____	=	
26	q_979	no	____	=	
31	q_811	no	____	=	
33	q_1989	no	____	=	
56	q_1683	yes	7 – ____	=	
60	q_4249	no	____	=	
80	q_793	no	____	=	

Total (sum) score [   ]

5-Factor: Conscientiousness

Item No.	Item Label	Rev?	Response (numeric)		Score
8	q_904	yes	7 – ____	=	
13	q_1201	no	____	=	
21	q_530	no	____	=	
35	q_1744	no	____	=	
40	q_1254	yes	7 – ____	=	
41	q_1867	no	____	=	
48	q_1915	no	____	=	
62	q_1444	yes	7 – ____	=	
67	q_1483	yes	7 – ____	=	

Total (sum) score [   ]

(continued on the next page)

SPI-81-27&5 version 1.1

5-Factor: Agreeableness

Item No.	Item Label	Rev?	Response (numeric)		Score
1	q_253	no	____	=	
7	q_4296	yes	7 – ____	=	
16	q_1855	no	____	=	
28	q_90	no	____	=	
43	q_4289	no	____	=	
55	q_1763	no	____	=	
61	q_501	yes	7 – ____	=	
70	q_377	no	____	=	

Total (sum) score [   ]

5-Factor: Openness

Item No.	Item Label	Rev?	Response (numeric)		Score
9	q_240	no	____	=	
10	q_2745	no	____	=	
20	q_1389	no	____	=	
37	q_128	no	____	=	
47	q_1738	no	____	=	
64	q_2754	no	____	=	
68	q_1609	no	____	=	

Total (sum) score [   ]

(continued on the next page)

SPI-81-27&5 version 1.1

Scoring for the SPI-27 Factors

Enter the response given for each item and sum them to generate the scale scores. Reverse-scored items are indicated by being subtracting from 7.

		Item 1		Item 2		Item 3		Total
Compassion		____	+	____	+	____	=	____
	Item Number	1		28		55		
	Item Label	q_253		q_90		q_1763		
Irritability		____	+	____	+	7 – ____	=	____
	Item Number	2		29		56		
	Item Label	q_952		q_1357		q_1683		
Sociability		____	+	7 – ____	+	7 – ____	=	____
	Item Number	3		30		57		
	Item Label	q_1904		q_312		q_1923		
Well-Being		7 – ____	+	7 – ____	+	____	=	____
	Item Number	4		31		58		
	Item Label	q_578		q_811		q_2765		
Sensation-Seeking		____	+	____	+	____	=	____
	Item Number	5		32		59		
	Item Label	q_1367		q_1664		q_1781		
Anxiety		____	+	____	+	____	=	____
	Item Number	6		33		60		
	Item Label	q_4252		q_1989		q_4249		
Honesty		7 – ____	+	____	+	7 – ____	=	____
	Item Number	7		34		61		
	Item Label	q_4296		q_1812		q_501		
Industry		7 – ____	+	____	+	7 – ____	=	____
	Item Number	8		35		62		
	Item Label	q_904		q_1744		q_1444		
Intellect		____	+	7 – ____	+	____	=	____
	Item Number	9		36		63		
	Item Label	q_240		q_1253		q_493		
Creativity		____	+	____	+	____	=	____
	Item Number	10		37		64		
	Item Label	q_2745		q_128		q_2754		
Impulsivity		____	+	____	+	____	=	____
	Item Number	11		38		65		
	Item Label	q_35		q_1173		q_1424		

(continued on the next page)

SPI-81-27&5 version 1.1

	Item 1	Item 2	Item 3	Total

Attention-Seeking   7 – ____ + 7 – ____ + ____ = ____
Item Number   12   39   66
Item Label   q_565   q_1027   q_1416

Order   ____ + 7 – ____ + 7 – ____ = ____
Item Number   13   40   67
Item Label   q_1201   q_1254   q_1483

Authoritarianism   ____ + ____ + 7 – ____ = ____
Item Number   14   41   68
Item Label   q_1624   q_1867   q_1609

Charisma   ____ + ____ + 7 – ____ = ____
Item Number   15   42   69
Item Label   q_1045   q_254   q_1242

Trust   ____ + ____ + ____ = ____
Item Number   16   43   70
Item Label   q_1855   q_4289   q_377

Humor   ____ + ____ + ____ = ____
Item Number   17   44   71
Item Label   q_1243   q_1244   q_1248

Emotional Expressiveness   ____ + 7 – ____ + ____ = ____
Item Number   18   45   72
Item Label   q_219   q_1081   q_803

Art Appreciation   7 – ____ + ____ + 7 – ____ = ____
Item Number   19   46   73
Item Label   q_610   q_348   q_607

Introspection   ____ + ____ + ____ = ____
Item Number   20   47   74
Item Label   q_1389   q_1738   q_755

Perfectionism   ____ + ____ + ____ = ____
Item Number   21   48   75
Item Label   q_530   q_1915   q_571

Self-Control   ____ + ____ + ____ = ____
Item Number   22   49   76
Item Label   q_56   q_736   q_1590

Conformity   ____ + ____ + ____ = ____
Item Number   23   50   77
Item Label   q_152   q_1300   q_1653

(continued on the next page)

SPI-81-27&5 version 1.1

		Item 1	Item 2	Item 3	Total
Adaptability		7 – ____ +	7 – ____ +	____ =	____
	Item Number	24	51	78	
	Item Label	q_566	q_689	q_39	
Easy-Goingness		____ +	____ +	____ =	____
	Item Number	25	52	79	
	Item Label	q_1329	q_1281	q_1052	
Emotional Stability		7 – ____ +	____ +	7 – ____ =	____
	Item Number	26	53	80	
	Item Label	q_979	q_174	q_793	
Conservatism		____ +	7 – ____ +	____ =	____
	Item Number	27	54	81	
	Item Label	q_345	q_660	q_1824	

(continued on the next page)

SPI-81-27&5 version 1.1

Internal consistency estimates

These are based on administration of all the 81 items listed in this form using the three samples described in the citation below (total N = 126,884 participants):

	Alpha	Unidimensionality	# of items
Agreeableness (SPI-81-5)	.81	.71	8
Conscientiousness (SPI-81-5)	.81	.68	9
Extraversion (SPI-81-5)	.86	.78	10
Neuroticism (SPI-81-5)	.84	.76	8
Openness (SPI-81-5)	.72	.58	7
Compassion (SPI-81-27)	.86	.94	3
Irritability (SPI-81-27)	.84	.82	3
Sociability (SPI-81-27)	.84	.92	3
Well-Being (SPI-81-27)	.88	.96	3
Sensation-Seeking (SPI-81-27)	.85	.93	3
Anxiety (SPI-81-27)	.87	.94	3
Honesty (SPI-81-27)	.77	86	3
Industry (SPI-81-27)	.81	.89	3
Intellect (SPI-81-27)	.78	.88	3
Creativity(SPI-81-27)	.84	.92	3
Impulsivity (SPI-81-27)	.84	.92	3
Attention-Seeking (SPI-81-27)	.89	.96	3
Order (SPI-81-27)	.82	.91	3
Authoritarianism (SPI-81-27)	.79	.89	3
Charisma (SPI-81-27)	.81	.89	3
Trust (SPI-81-27)	.85	.93	3
Humor (SPI-81-27)	.80	.88	3
Emotional Expressiveness (SPI-81-27)	.83	.92	3
Art Appreciation (SPI-81-27)	.80	.89	3
Introspection (SPI-81-27)	.73	.81	3
Perfectionism (SPI-81-27)	.73	.80	3
Self-Control (SPI-81-27)	.75	.83	3
Conformity (SPI-81-27)	.83	.90	3
Adaptability (SPI-81-27)	.82	.87	3
Easy-Goingness (SPI-81-27)	.62	.67	3
Emotional Stability (SPI-81-27)	.82	.90	3
Conservatism (SPI-81-27)	.75	.80	3

Citation and Contact

Condon, D.M. (2017). The SAPA Personality Inventory: An empirically-derived, hierarchically-organized self-report personality assessment model.

If you have questions or feedback about this measure, please contact:
David M. Condon at david-condon@northwestern.edu